



## JOB DESCRIPTION:

# Associate Pastor

of Youth Ministry

**Accountable To:** Executive Team  
**Status:** Full-time 40-50 hrs/wk  
**Salary:** TBD (commensurate with experience)

## ***Position Summary***

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Crossview Church (Grabill, IN) is a mid-sized, average weekly attendance 225+, relational, young family-oriented ministry located just outside of Fort Wayne. A denominational member of the Fellowship of Evangelical Churches, Crossview's vision is to "Awaken people to life in Jesus Christ" through dedication to biblical discipleship that encourages people of all ages to know God, grow spiritually, and go missionally in obedience to the call of The Great Commission – Matthew 28:16-20.

Crossview is currently seeking a full-time associate pastor to help with leadership, oversight, and direction of its youth ministry. The Associate Pastor of Youth will focus on the discipleship and spiritual growth of middle and high school aged students, ensuring a Christ-centered, Scripture-saturated youth ministry that cultivates vibrant community, integrates biblical teaching, connects students to relational mentoring, and encourages missional outreach and evangelism.

The Associate Pastor of Youth will be expected to set goals, build ministry teams, formulate short-term and long-range plans while helping to develop a vision and discipleship growth strategy for Crossview's youth group. The pastoral position will work closely with other staff members and ministry volunteers to plan, implement, and execute weekly youth ministry programming designed to "Awaken students to life in Jesus Christ" consistent with the mission, vision, and core values of Crossview Church as directed by the Elder Team.

Other responsibilities include planning and implementing diverse activities such as mission trips, retreats, local outreach initiatives, ministry fundraisers, special conferences, and summer programming.

## ***Primary Ministry Responsibilities***

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- **Vision and Leadership** – Develop and oversee a comprehensive youth ministry strategy, equipping and mentoring volunteers while discipling students.
- **Teaching and Discipleship** – Teach engaging, biblically sound lessons and lead student discipleship groups. Sunday morning preaching and teaching opportunities will also be available.
- **Family Ministry Integration** – Partner with parents to encourage and strengthen family worship and discipleship within the home.
- **Outreach and Community Engagement** – Lead events and build connections with local schools and community organizations.
- **Administrative and Pastoral Duties** – Manage budgets and serve in broader pastoral team responsibilities: congregational care, shepherding, hospital visits, general counseling, pre-marital counseling, officiating weddings/funerals, etc.

## ***Qualifications and Personal Responsibilities***

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- Be youthful in spirit, have a love, passion for, and calling to lead young people.
- College degree in Biblical studies/ministry and prior pastoral experience is preferred.
- Strong organizational skills and good communication skills (verbal and written).
- Strong computer, social media, and technology skills required.
- Excellent ability to lead others to accomplish team objectives and desired outcomes.
- Experienced and sensitive in dealing with the emotional and developmental needs of children and youth.
- Must be able to deal effectively with conflict.
- Must be a self-starter, self-motivator, and be able to work flexibly with both close and distant supervision.
- Maintain a vibrant relationship with Christ, having a regular time in God's word and in prayer, and looking for continued opportunities for Christian growth.
- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third, and the ministry fourth.
- Support the vision and ministry of Crossview Church by being Kingdom-minded in generous financial giving.
- Be loyal to the vision and leadership of Crossview and always protect the unity of the church.
- Invest and invite the lost to know Jesus and come to Crossview Church.
- Be punctual, prepared, and motivated to give God your absolute best in every opportunity.

## ***Application Process***

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Please submit cover letter, resume, and completed application packet including at least (3) references to:

Neal Friesen  
Executive Pastor  
[neal@cvgrabill.org](mailto:neal@cvgrabill.org)